



COMMUNITY CAPACITY BUILDER – ECONOMIC PROSPERITY

COMMUNITY CAPACITY BUILDER – ECONOMIC PROSPERITY, WOMEN’S ECONOMIC PROSPERITY PROGRAM

Voted one of Maclean’s Top 100 Charities of 2020, YW Calgary provides preventive and restorative services to women and their families to help them thrive. YW is committed to supporting people experiencing domestic violence, advocating for mental health, and enabling women’s economic prosperity.

The Economic Prosperity (EP) Community Capacity Builder is an effective communicator, facilitator and influencer who will foster strong community relationships, and engages with community groups and informal leaders to develop and implement mezzo and macro level activities to promote women’s economic advancement and prosperity. This role provides innovative approaches and best practices in community mobilization, partnership development, and women’s empowerment to support women’s ability to participate equally and meaningfully at all levels of economic decision-making.

WHAT MOVES YOU

- Your deep understanding of the barriers that prevent women from pursuing their ambitions
- Your excellent communication and facilitation skills make it easy
- Your commitment to feminist principles and values help you create innovative approaches in supporting
- Your approach to work and others using the lens of equity, diversity, and inclusivity

WHAT YOU’LL DO

- Develop and deliver structured community-based economic empowerment information and activities
- Develop strong and effective working relationships with communities for the economic empowerment of young women
- Establish local advisory/ally groups for support in making economically empowering decisions
- Use technology-based opportunities to engage clients toward economic empowerment
- Support and develop community capacity in consideration of the community’s unique needs, risks, values and capacity
- Provide resources and connections to community groups in support of their plans
- Support internal and external monitoring and reporting obligation
- ***This is a full-time position, working 37.5 hours per week. Occasional weekends and evening hours will be required***

WHAT YOU’VE DONE

- Relevant education at Bachelor’s level and experience will be considered.
- 3-5 years of related work experience
- Community development and group facilitation experience required.
- Experience working across different sectors with strong command of gender-based analysis.
- Working knowledge of financial empowerment approaches
- Experience conducting community assessments, focus groups and initiative implementation considered an asset
- Proficient in the use of computers and software including Microsoft Suite.
- Multilingualism and competency working with diverse population, multicultural and Indigenous Peoples is an asset

As a condition of employment, YW Calgary requires the successful candidate to be fully vaccinated. Where the candidate has not obtained the vaccine, the candidate will be considered on an exceptional case by case basis; YW Calgary will adhere with its obligations under the Alberta Human Rights Act.”

If you want to work to change lives, we want to meet you.

Competition Number: **2022036**

Deadline: **May 27, 2022**

www.ywcalgary.ca/work-with-us

Apply today with resume, cover letter, and salary expectations to careers@ywcalgary.ca

YW Calgary is committed to providing an equitable, diverse and inclusive workplace where all employees, clients and volunteers, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education, and/or disability, feel valued and respected.