



**JANET SOLES
AND ASSOCIATES**
EXECUTIVE SEARCH

Vice President, Programs & Services

INTERVENE. EMPOWER. LEAD.

YW Calgary is proud to be the largest and longest serving women's organization in Calgary. For more than a century we have focused on enhancing women's safety and well-being while advocating for equity. We have touched tens of thousands of lives and have continually evolved our programming to meet the changing needs of women in our community.

Together with donors, government and other social agencies, we provide shelter, supportive housing, counselling, child development, childcare, education and employment programs that help move women from crisis to stability. Through our leading-edge approach, we strive to ensure all women who are experiencing abuse, poverty, social isolation and/or homelessness have access to services. Our nimble organization is renowned for a continuum of service delivery that supports a woman's mind, body and spirit by focusing on empowering women to move from a place of vulnerability to one of resilience.

Since 1984, and after more than 30 years in downtown Calgary, YW is excited to announce our new location, a two-acre site at 1715 17 Ave SE. In order to continue our evolution and be responsive to the needs of women and their families today and into the future the YW needs a new facility that will be as adaptable as our organization and will position us for growth of our programs and services. The new YW Hub Facility not only provides opportunities for enhanced and adaptable programs and services but includes new community-based spaces designed to create sustainable revenue for the organization.

Reporting directly to the CEO as a member of the Executive team, the VP, Programs & Services is a pivotal leadership position in the organization that develops and drives, in partnership with other senior leaders, the continued evolution of the organization's mission-based programs. This is a unique role for a passionate and purposeful executive searching for an opportunity to significantly impact the community. The VP, Programs & Services along with their Director and 6 Managers will ensure the ongoing emphasis on quality and lead new and innovative thinking that will expand the reach, influence and abilities of YW Calgary.

The ideal candidate will demonstrate a deep understanding of multifaceted social issues and the not-for-profit landscape. A visionary, you will bring at least 10 years of substantial leadership experience and will have an established track record of strategic planning and achieving results through concrete operational plans. This authentic and passionate leader has earned experience in a complex, multi-stakeholder



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environment and is committed to embracing change. Follow your purpose and be a compassionate advocate to support women, transform social issues and encourage people to use their voices in a safe and equitable community.

If you want to work to change lives, we want to meet you.

To explore this opportunity contact Janet Soles and Associates at jsoles@jssearch.ca or forward your resume to yw@jssearch.ca