



## MANAGER, PEOPLE SERVICES

### MANAGER, PEOPLE SERVICES (1.0 FTE)

We're looking for a strategic and results oriented leader! You are passionate about coaching and supporting others and experienced at delivering sound and innovative Human Resources services in an integrated workforce environment. You are comfortable managing budgets and have a clear track record of professional accomplishments. Furthermore, you are a champion at creating workplaces where teams are empowered to succeed and you work as a strategic partner with leaders, volunteers, team members and our community.

### WHAT MOVES YOU

- Leading a team and empowering others to develop and do their best work
- Participating in organizational strategic planning and moving the organization forward in standards, best practices, employee and volunteer experience
- You approach your work with a considered, thoughtful and calm manner
- Working with an awesome team that gets things done in a “work smarter not harder” environment
- You enjoy mentoring and coaching leaders and team members throughout the organization
- Working with transparency, integrity and authenticity

### WHAT YOU'LL DO

- Design and implement effective programs related to People Services and HR
- Strategically partner with leaders across the organization to support our people to be better tomorrow than they are today through coaching, personal development and enabling leadership
- Lead, supervise, coach and support People Service team members
- Positively contribute to and influence the cross-functional Leadership team

### WHAT YOU'VE DONE

- Completed post-secondary education in a relevant discipline; CPHR certification is considered an asset
- At least five years of progressive human resources generalist practice at a professional level, plus a minimum of three years of experience in leadership positions with strong focus in Organizational Development
- A demonstrated ability to develop strong partnerships, strong strategic analysis skills and ability to apply data to support People strategies, identifying the measured results and associated organizational impacts
- Capable of driving organization-wide solutions, proactive leadership in identifying and resolving human and organizational issues

**If you want to work to change lives, we want to meet you.**

For a full job description click [HERE](#)

Competition Number: 2018058

Deadline: July 27, 2018

[www.ywcalgary.ca/work-with-us](http://www.ywcalgary.ca/work-with-us)

Apply today with covering letter, salary expectations and resume to [careers@ywcalgary.ca](mailto:careers@ywcalgary.ca)